## MINUTES OF THE MEETING OF THE COMPASSIONATE APPOINTMENT'S COMMITTEE (CAC) HELD ON 14/09/2022

A meeting of the Compassionate Appointments Committee (CMC) was held on 14/09/2022 at 1100 hrs. at BRIT Board Room, REPF Building, Vashi Complex, Navi Mumbai – 400 703 to assess the suitability or otherwise of candidates for compassionate appointment.

The following members were present:

1. Shri A. Anandaraj, Chief Administrative Officer, BRIT

2. Smt. R. Uma Maheshwari, Joint Controller (Finance and Account), BRIT

3. Smt. Indu K. Fotedar, Medical Social Worker Officer, BARC Hospital

4. Dr. V. B. Kadwad, Liaison Officer, SC/ST/PWD, BRIT

5. Shri S. B. Prasad, Liaison Officer, OBC, BRIT

6. Shri Chetan Kothalkar, SO/F, BRIT

7. Shri Manoj M. Jagasia, Administrative Officer-III, BRIT

- Chairman

- Member

- Member

Member
 Member

- Member

- Member Secretary

- 2. All Ministries/Departments have been advised vide DoPT OM No. F. No. 43019/9/2019-Estt.(D) dated 23/08/2021 to devise their own point based merit system for assessing the merit of the claims of compassionate appointment and to bring in more transparency and probity in the system in processing the claims of Compassionate Appointment. Accordingly, Department of Atomic Energy vide OM No. 24/6/2014-SCS/6040 dated 06/05/2022 have formulated Relative Merit Point on 100 point scale to be adopted uniformly in all the DAE units in accordance with the said DoPT OM.
- 3. The Committee evaluated 02 Applications for Compassionate Appointment received from the family members of the deceased employees of Board of Radiation & Isotope Technology in accordance with DAE vide OM No. 24/6/2014-SCS/6040 dated 06/05/2022. As per the Relative Merit Point on 100 point scale formulated by DAE, applicants scoring points 50% and above will be prima-facile treated as eligible for consideration for Compassionate Appointment, subject to availability of vacancies. However, depending upon the number of vacancies, persons having more points may be considered as per the said DAE OM.
- 4. The Committee evaluated the information furnished by the Applicants in the Application for compassionate appointment Form which was verified by Medical Social Welfare Officer by interacting with the applicant and the family in person and the information provided by Administration and Accounts relating to deceased Government Servants.
- 5. The Committee deliberated on each case and on the basis of DoPT guidelines and court rulings the Committee roted the following:
  - i) The whole object of granting Compassionate Appointment is to enable the family to tide over the sudden crisis and to relieve the family of the deceased from financial destitution and to help it get over the emergency.
  - Applicant for compassionate appointment should be eligible and suitable for the post in all respects under the provisions of the relevant Recruitment Rules.
  - iii) Neither the qualifications of the applicant (dependent family member) nor the post held by the deceased or medically retired Government servant is relevant. If the applicant finds it below his/her dignity to accept the post offered, he/she is free not to do so. The post is not offered to cater to his/her status but to see the family through the economic calamity.

6. The recommendations of the Compassionate Appointments Committee are as under:

| Sr.<br>No | Name & Particulars of the applicants  | Points Earned<br>(Out of 100) | Recommendation  |
|-----------|---|-------------------------------|---|
|           | RECOMMEN  | DED CASES                     |   |
| 1         | Smt. Amita Nishad,<br>W/o Late Shri Hukum Singh, TO/D<br>(CC No. BR/951/326), RC, BRIT, Delhi                             | 62.5                          | Smt. Amita Nishad and Kum.<br>Amruta J. Pawar be considered<br>for appointment to the post of<br>Lower Division Clerk on<br>Compassionate ground. |
| 2         | Kum. Amruta Jalinder Pawar,<br>Sister of Late Shri Amay Jalinder Pawar, UDC<br>(CC No. BR/961/581), AO-III's Office, BRIT | 56.5                          |   |

- 7. The above recommendations are subject to the condition that he/she gives an undertaking in writing that he/she will properly maintain the other family members who were dependent on the Govt. Servant, and in case it is proved subsequently that the family members are being neglected or are not being maintained by him/her properly, his/her appointment will be liable to be terminated forthwith.
- Meeting concluded with vote of thanks to the chair.

(Manoj M. Jagasia)

Member

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(S. B. Prasad)

Member

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(Smt. Indu K. Fotedar) Member

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(Chetan Kothalkar)

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(Smt. R. Uma Maheshwari)

(Smt. R. Uma Maheshwari) Member

A. Anandaraj) 14

Chairman

Chief Executive, BRIT